

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

The GEO Group, Inc.  
Employer

United Professional Security of America  
Petitioner

International Union, Security, Police and Fire  
Professional of America (SPFPA)  
Intervenor

United Government Security Officers of America  
International Union and its Local 840  
Intervenor

Case No. 27-RC-289451

Date Filed January 24, 2022

Date Issued 3/30/2022

City Denver

State CO

(If applicable check  
either or both:)

Type of Election:  
(Check one:)

- ☒ Stipulation  
☐ Board Direction  
☐ Consent Agreement

- ☐ 8(b) (7)  
☒ Mail Ballot

☐ RD Direction Incumbent Union (Code)

## TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters 2103
2. Number of Void ballots 3
3. Number of Votes cast for United Professional Security Officers of America 62
4. Number of Votes cast for International Union, Security, Police and Fire Professional of America (SPFPA) 4
5. Number of Votes cast for United Government Security Officers of America International Union and its Local 840 9
6. Number of Votes cast against participating labor organization(s) 5
7. Number of Valid votes counted (sum 3, 4, 5, and 6) 80
8. Number of challenged ballots 0
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 80
10. Challenges are (not) sufficient in number to affect the results of the election.
11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for United Professional Security Officers of America

For the Regional Director

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For United Professional Security Officers of America - via Videoconference

For The GEO Group, Inc. - via Videoconference

For International Union, Security, Police and Fire Professional of America (SPFPA) - via Videoconference

For United Government Security Officers of America International Union and its Local 840 - via Videoconference

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

Date Filed

Case No. 16-RC-288492

1/5/2022

Date Issued 3/16/2022

City Fort Worth

State TX

Type of Election:  
(Check one:)

(If applicable check  
either or both:)

☒ Stipulation

☐ 8(b) (7)

☐ Board Direction

☒ Mail Ballot

☐ Consent Agreement

☐ RD Direction  
Incumbent Union (Code)

MVM, Inc.

Employer

and

International Union, Security, Police and Fire  
Professionals of American (SPFPA)

Petitioner

## TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters 188
2. Number of Void ballots 3
3. Number of Votes cast for  
International Union, Security, Police and Fire Professionals of American (SPFPA) 54
4. Number of Votes cast for  
XXXXXXXXX
5. Number of Votes cast for  
XXXXXXXXX
6. Number of Votes cast against participating labor organization(s) 78
7. Number of Valid votes counted (sum 3, 4, 5, and 6) 132
8. Number of challenged ballots 3
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 135
10. Challenges are (not) sufficient in number to affect the results of the election.
11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for  
International Union, Security, Police and Fire Professionals of American (SPFPA)

For the Regional Director /s/ Carrine Gray

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For MVM, Inc.

For

For International Union, Security, Police and Fire Professionals of American (SPFPA)

*Handwritten signature of Rachel N. Allen*

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

MVM, INC.

Employer

and

INTERNATIONAL UNION, SECURITY,  
POLICE AND FIRE PROFESSIONALS  
OF AMERICA (SPFPA)

Petitioner

Case No:  
28-RC-288965

Date Filed:  
January 13, 2022

Date Issued:  
March 10, 2022

City: Phoenix

State: AZ

Type of Election  
(Check One:)

(If applicable check  
Either or Both:)

☒ Stipulation

☐ 8(b) (7)

☐ Board Direction

☒ Mail Ballot

☐ Consent Agreement

☐ RD Direction  
Incumbent Union (Code)

TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters ..... 92
2. Number of Void ballots ..... 3
3. Number of Votes cast for **PETITIONER** ..... 15
4. Number of Votes cast for ..... XXXXXXXX
5. Number of Votes cast for ..... XXXXXXXX
6. Number of Votes cast against participating labor organization(s) ..... 34
7. Number of Valid votes counted (sum of 3, 4, 5, and 6) ..... 49
8. Number of Challenged ballots ..... 0
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) ..... 49
10. Challenges are (not) sufficient in number to affect the results of the election. ....
11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for **INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)** .....

For the Regional Director, Region 28

*Judith E. Davila*

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For: **MVM, INC.**

For: **INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)**

*Racine N. [Signature]*

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

MVM, INC.

Employer

and

INTERNATIONAL UNION, SECURITY,  
POLICE AND FIRE PROFESSIONALS  
OF AMERICA (SPFPA)

Petitioner

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28-RC-288965

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March 10, 2022

City: Phoenix

State: AZ

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(Check One:)

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10. Challenges are (not) sufficient in number to affect the results of the election. ....
11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for **INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)**

For the Regional Director, Region 28

*Judith E. Davila*

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For: MVM, INC.

*Emily Campbell*

For: **INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)**



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

MVM, INC.

Employer

and

INTERNATIONAL UNION, SECURITY,  
POLICE AND FIRE PROFESSIONALS  
OF AMERICA (SPFPA)

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9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) ..... 49
10. Challenges are (not) sufficient in number to affect the results of the election. ....
11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for **INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)**

For the Regional Director, Region 28

*Judith E. Davila*

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For: MVM, INC.

*Raquel W. Allen*

For: **INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)**